



canyoncoal



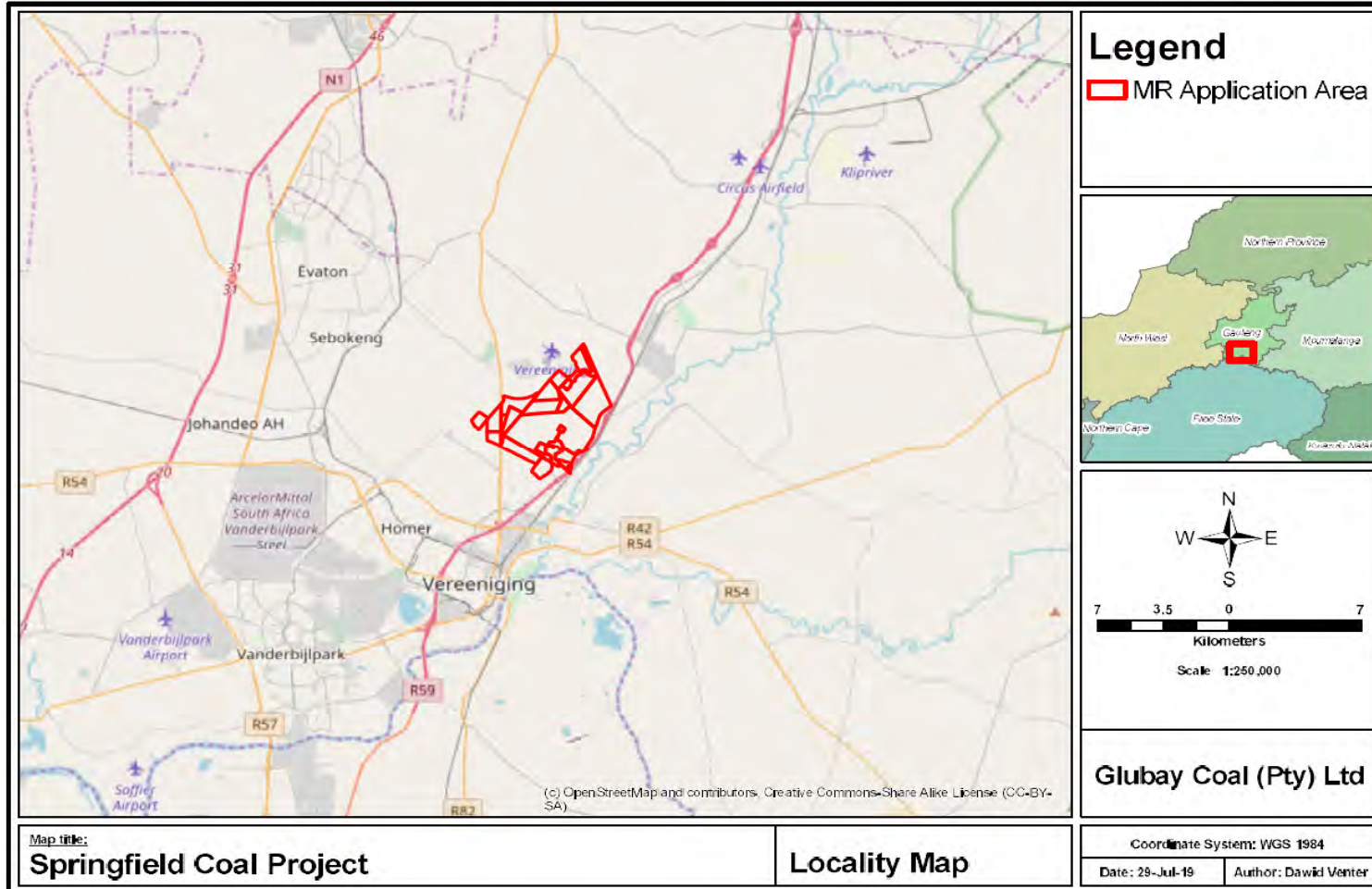
Index

- Background
- Human Resource Development
- Local Economic Development
- Management of Retrenchments and Downscaling

Springfields Project: Background

- Mining right application was accepted in 2022
- Mining right number: GP 30/5/1/2/2/10113MR
- The project located is located on Portions 2, 16, 22, 29, 30, 34, 35, 39, 54, 55, 64, 65, 66, 82, 83, 84, 85, 93, 95, 97, 99, 100, 102, 105 and 106 of the Farm Kookfontein 545 IQ, Portions 2, 8, 36 and 37 of the Farm Damfontein 541 IQ, Portions 1 and 4 of the farm Smaldeel 542 IQ, Portions 16, 89 and 101 of the Farm Waldrift 599 IQ and Portion 159 of the Farm Vlakfontein 546 IQ.
- Springfields falls within Emfuleni and Midvaal Local Municipality in the Sedibeng District Municipality of the Gauteng Province.
- Estimated employment: 300 employees
- LOM: estimated 30 years

Springfields Locality Map



Springfields Project: SLP (5 Year Plan)

- Human Resources Development(HRD)

	Target Intakes					
	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Bursaries	3	3 Continuation 2 New intake	5 Continuation	5 Continuation	2 Continuation	5
Learnerships	2	2 Continuation	1 New intake	1 Continuation	1 New intake	4
Internships	2	Continuation	2	Continuation	1	3
Skills Training	5	2	2	5	1	15
ABET/AET	10	Continuation	Continuation	Continuation	Continuation	10

Springfields Project: LED Budget

Project Name	TBC			TBC		
Background	TBC					
Geographic location of the project:	District Municipality: Sedibeng District Municipality	Local Municipality: Emfuleni and Midvaal Local Municipality		Project start date: TBC	Project end date: TBC	
Output:	Key Performance Area	Key Performance indicator	Responsible entity (inclusive of all role players)	Quarterly timelines and year	Quarterly timelines and year	Budget R4 356 587.00
No of jobs to be created	Classification of jobs	Male adults	Female adults	Male Adults	Female Adults	Comments
Short term	TBC	TBC	TBC	TBC	TBC	
Medium term	TBC	TBC	TBC	TBC	TBC	
Long term	TBC	TBC	TBC	TBC	TBC	
Completion date and exit strategy:						
Upon completion the project will be handed over to the local municipality.						

Springfields Project: Retrenchment & Downscaling

- Establishment of Future Forum
- Mechanisms to avoid job losses and a decline in employment
- Mechanisms to ameliorate the social and economic impact

	Target					Total
	Year 1	Year 2	Year 3	Year 4	Year 5	
Portable skills	15	15	15	15	15	75

Financial provision

	Total budget (Year 1-5)
Human resource development	R5 090 000.00
Local Economic Development	R4 356 587.00
Management of downscaling and retrenchment	R1 000 000.00
TOTAL	R10 447 232.00



Presented by:

13 Fredman Drive
7th Floor, Fredman Towers
Sandown, 2196
Johannesburg
South Africa
Tel: (011) 783 7996