



canyoncoal



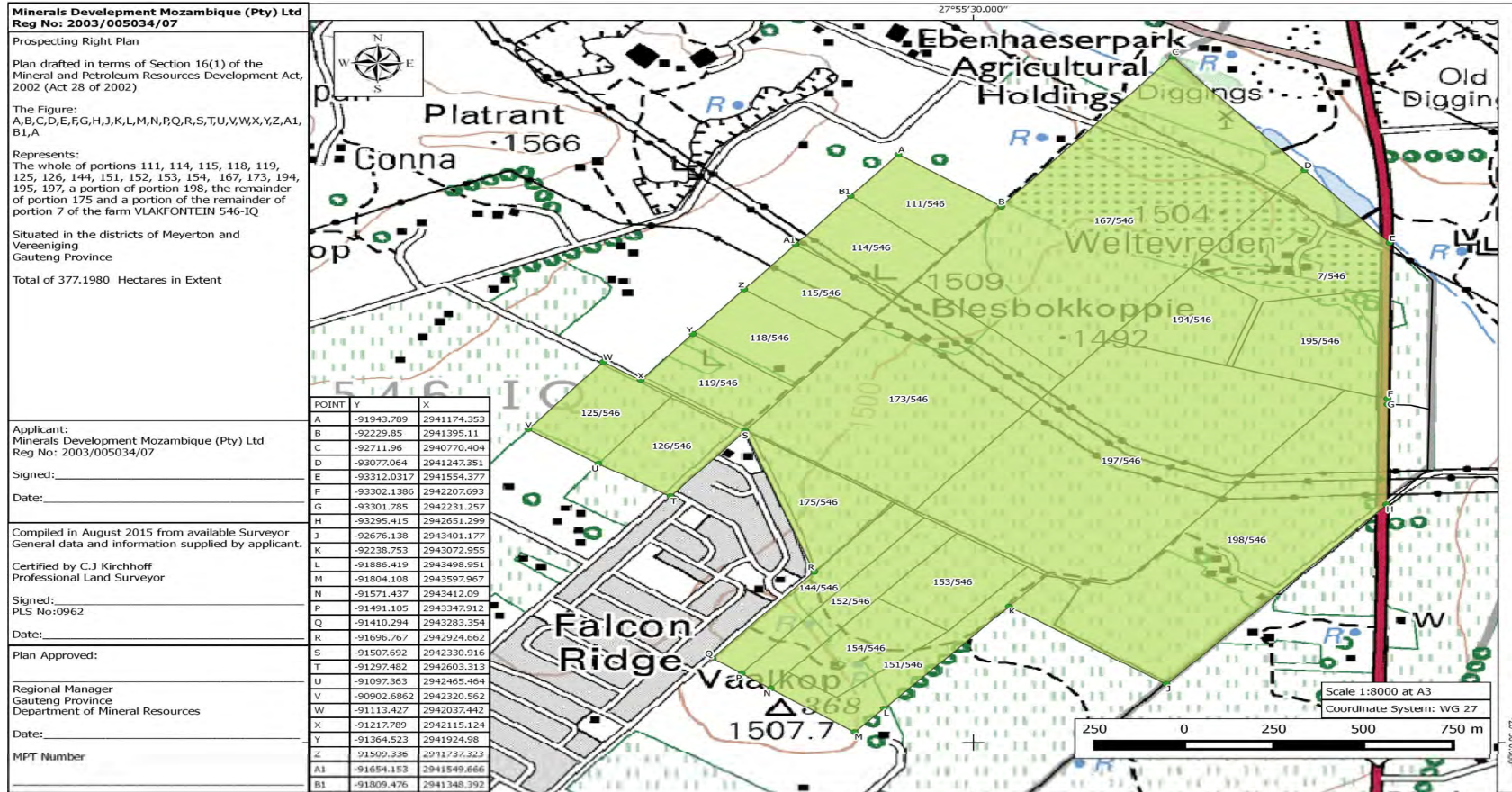
Index

- Background
- Human Resource Development
- Local Economic Development
- Management of Retrenchments and Downscaling

Vlakfontein Project: Background

- Vlakfontein's mining right application was accepted in terms of the MPRDA, 2002.
- Mining right number: MP 30/5/1/2/2/10218MR
- Opencast coal mine
- The project located is located on Portions 111, 114, 115, 118, 119, 125, 126, 144, 151, 152, 167, 173, 194, 195, 197, a portion of portion 198 & a portion of the remainder of portion 7 of the farm Vlakfontein 546 IQ
- Vlakfontein falls within the Emfuleni Local Municipality.
- Estimated employment: 250
- LOM: estimated 30 years

Vlakfontein Locality Map



Vlakfontein Project: SLP (5 Year Plan)

- Human Resources Development(HRD)

	Target Intakes					
	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Bursaries	2	2 Continuation 2 New intake	4 Continuation	2 Continuation 2 New intake	2 Continuation	6
Learnerships	2	2 Continuation 1 new intake	3 Continuation 1 New intake	2 Continuation 1 New intake	2 Continuation	5
Internships	2	Continuation	1 New intake	1 Continuation 1 New intake	1 Continuation	4
ABET/AET	5	Continuation	Continuation	Continuation	Continuation	5
Skills Training	5	2	2	5	1	15

Vlakfontein Project: LED Budget

Project Name	Vaal Recycling Project					
Background	TBC					
Geographic location of the project:	District Municipality: Sedibeng District Municipality	Local Municipality: Emfuleni Local Municipality		Project start date: TBC	Project end date: TBC	
Output:	Key Performance Area	Key Performance indicator	Responsible entity (inclusive of all role players)	Quarterly timelines and year	Quarterly timelines and year	Budget R1 700 000
No of jobs to be created	Classification of jobs	Male adults	Female adults	Male Adults	Female Adults	Comments
Short term	TBC	TBC	TBC	TBC	TBC	
Medium term	TBC	TBC	TBC	TBC	TBC	
Long term	TBC	TBC	TBC	TBC	TBC	
Completion date and exit strategy:						
Upon completion the project will be handed over to the local municipality.						

Vlakfontein Project: Retrenchment & Downscaling

- Establishment of Future Forum
- Mechanisms to avoid job losses and a decline in employment
- Mechanisms to ameliorate the social and economic impact

	Target					Total
	Year 1	Year 2	Year 3	Year 4	Year 5	
Portable skills	10	10	10	10	10	50

Financial provision

	Total budget (Year 1-5)
Human resource development	R6 000 000
Local Economic Development	R1 700 000
Management of downscaling and retrenchment	R500 000
TOTAL	R8 20000



Presented by:

13 Fredman Drive
7th Floor, Fredman Towers
Sandown, 2196
Johannesburg
South Africa
Tel: (011) 783 7996